

# Cambridgeshire and Peterborough Systems Leadership Network

## *Taking a Systems Approach to Complexity*

*Inviting people from across Cambridgeshire and Peterborough who believe that we will achieve more by working as a system, providing a space to come together, experiment, learn from each other, and act collaboratively.*

### Why?

We work in complex systems: the organisations, services and stakeholders that make up these systems are related to each other in and ambiguous and hard to define ways. The interactions between these parts of systems can be unpredictable and the boundaries between them are often fuzzy and unclear. All this can make it difficult to understand what sits at the root of problems we confront and how we can collectively coordinate to address them. We want to change this: by taking actions that lead our organisations and their cultures to work, think and function in a more integrated, unified way; by working more relationally and emphasising connection over transaction; by being authentically person led and placing those we serve at the centre of our work. These are just suggestions to start with: together, we can discover more and begin to transform.

### Who?

People leading our system to a better way of working through action – system leaders – *do not* have to occupy any position or organisation, or wield any particular powers: so long as we commit to taking a systems approach seriously, the ability to transform the way we work and what it can achieve is within all our hands. So, if this resonates with you, we invite you to come along, where we will look to:

- Create spaces where a system approach and what it enables can flourish and thrive.
- Empower colleagues to work and think differently in their day-to-day practice and feel liberated to look beyond the surface of problems they encounter and to intervene at the cause.
- Celebrate working for, with and to the individual interests and needs of those we are trying to help, building a better, more connected landscape for partnership working and encouraging flexible, non-prescriptive approaches: trauma informed, person-centred and relational.

### What?

We'll begin with an opportunity to get together in person, learn about each other, share ideas and collectively discover, shape and articulate our shared purpose

From there, what happens will be down to those who choose to join in. This could go anywhere: shared experiments, big county-wide get-togethers or smaller locality gatherings and collaborative projects.

Let's meet and see where our enthusiasm takes us.