# Notes of Strategic Board 12 October 2023

## What is Changing Futures?

*Changing Futures* *Cambridgeshire & Peterborough* is about improving the outcomes for people with multiple disadvantage. Multiple disadvantage means someone experiencing three of five of homelessness, mental health issues, substance misuse, domestic abuse and offending behaviour.

## Strategic Board 12 October agenda

Welcome and Introductions Robert Pollock (Cambridge City Council)

Programme Update Tom Tallon (Changing Futures)

Proposed changes to programme governance - Paper attached for consideration Lisa Riddle (Cambridgeshire County Council)

Current System enquiries - Feedback on first escalation Tom Tallon / Peterborough Change Forum

Involving people with lived experience of multiple disadvantage – lessons learned - Paper attached, note questions we will explore at the end of the paper Tom Tallon / The Cambridgeshire Coproduction Group

Involving Experts at strategic levels - The Buddy System - Outline attached Robert Pollock and Paul Knight (The Coproduction Group & SUN Network)

Reflections and Close

## Attendees & apologies

Ciara Mole, Custody Prevention and DTOA Co-Ordinator, Cambridgeshire Police

Cristina Turner, Head of Policy, Office of the Police and Crime Commissioner

Dan Horn, Acting Assistant Director, Fenland District Council

Sam Shimmon, Assistant Director, Housing and Homelessness, Cambridge City Council

Donald Munyebvu, Expert by experience, The Coproduction Group

Eleanor Robinson, Trusted Persons Coordinator, Counting Every Adult

Elizabeth Whelan, Health and Justice Partnership Coordinator, Probation, East of England

Emily Sanderson, Countywide Coordination Hub, Cambridgeshire County Council

Joe Keegan, Commissioning Team Manager Substance Misuse, Joint Commissioning Unit, Public Health, Cambridgeshire County Council

Jon Bartram, Programme Director - Strategic Commissioning, Cambridgeshire & Peterborough Integrated Care System (ICS)

Keith Smith, Chief Executive, The Ferry Project, Wisbech

Kelly Storton, Trusted Persons Coordinator, Counting Every Adult

Lisa Barraclough, Senior Safeguarding Leader, DWP

Lisa Riddle, Assistant Director of Communities, Employment and Skills, Cambridgeshire County Council

Liz Watts, Chief Executive, South Cambridgeshire District Council

Marie Ludlam, Trusted Persons Coordinator, Counting Every Adult

Nicola Caffell, Commissioning & Partnership Manager, Probation

Paul Knight, Expert By Experience, SUN Network / The Coproduction Group

Peter Campbell, Head of Housing Options & Advice, South Cambridgeshire District Council

Robert Pollock, Chief Executive, Chair of Group, Cambridge City Council

Shelley Ward, Drugs and Alcohol Policy & Practice / Op Farmington Project Officer, Police

Sue Beecroft, Housing Coordinator, Housing Board

Tom Tallon, Counting Every Adult & Changing Futures Programme, Cambridgeshire County Council

Val Thomas, Deputy Director of Public Health, Cambridgeshire County Council

Khadeeja Bibi, Commissioning and Partnerships Officer, Probation

Beth Whelan (health & justice team, probation)

Nicola Cafell (health & justice team, probation)

Ciara Mole (Cambs Constabulary)

Gary Diggin (CGL)

Nick Sheppard (Cambs County)

Apologies

Sue Grace, Cambs County

Chris Jenkin, It Takes a City

Anne Taylor, Expert by Experience

Steve Smith, CGL

Paul Pescud, CGL

## Proposed changes to programme governance

Note on governance was circulated before the meeting

In brief, the plan is to convene a new, small governance group to look at funding, outcomes, and mechanics of the programme, leaving more time for the Strategic Group to work on system-wide topics. The suggestion is that the Strategic Group will be re-named the System Leaders group.

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| Feedback about Strategic Board arrangements |

Introductions round the table take (and need) time – want to allow at least 15 mins for this.

Could run a poll around the length of time and in person or virtual and ask for some suggestions and reflections about ideas

Meetings are really useful but try to get through too much, would rather extend the time to 2.5/3 hours

## Programme update slide



Future locations – found the Bourges Room difficult – the large table with everyone sat around it doesn't promote engagement, plus car parking restrictions meant that some people had to leave early

Plan to e-mail questions re the buddy system around and a request for reflections

Want to add the positive news stories into the forward agenda to bring to each strategic group

Need to clarify the relationship between the strategic group and the governance group – presumably governance group will feed up / report in to the strategic group.

View that it's important to do these meetings in person as you get much more from it

Reps:

* + For Probation, Nicky &/ Beth would probably come to the strategic group
	+ Health Rep currently Jon Bartram - will look at who else will come to the strategic group
	+ Val Thomas (public health) is keen to be involved in the governance group

## Good news stories: things about system enquiries interest and emails

Lots of good news stories from Keith Smith of the Ferry Project, particularly around changing the relationship with the local GP surgery improving both attendance stats for the surgery, and the support people at the Ferry Project are getting.

Conversation about adding a widget to help get someone added to the mailing list

Jon Bartram noted the ICB has commissioned an overview of health provision for homeless people

Dan Horn asked for a system enquiry topic: how do we make it so trusted partners / groups get the same response as statutory services?

New system enquiry notice e-mail: confirmed received by most in the group, except for Nicky from Probation - can we double check the email lists

Suggestion to add a ‘poll’ to system enquiry emails, sent to strategic group giving quick respond options such as Seen / not relevant / Planning to respond need a little time / something else.

Dan Horn - the email has triggered some conversations in Fenland so is likely to continue to respond

Benefit from Changing Futures is that there is now a structure to take these things to

Joe Keegan added support for this as a route and the system approach is supporting this

## Involving people with lived experience of multiple disadvantage – Co-production and Co-design progress & learning

Changing Futures aim to establish five co-production hubs, which will bring together people with lived experience of multiple disadvantage to identify systemic issues that are important to them. This **note** sets out learning across Cambridgeshire and Peterborough, and feedback form experts by experience, along with questions posed to the Strategic Group for exploration.

The ‘Ladder of Participation’ shows different levels of involvement and sharing decision making power with communities, citizens, residents and service users:

1. Which level of the ladder is closest to the current practice in the way you/your service/sector works with people to design and introduce changes to the system and how it operates?
2. What is your response to the feedback from the coproduction workshop?
3. How can you use your influence to encourage your sector to take the next step up the coproduction ladder?

### “Ladder” exercise

People were asked to stand in a line, aligned to the “ladder of co-production” graphic on page 5.

### What is your response to the feedback from the coproduction workshop?

Language is a really important point - the way we speak shapes the way we think

Integrated neighbourhoods have worked well to translate between different languages - really believing that everyone's voice is valid and should be listened to

Exposure of people using services to people in senior leadership

Challenging the status quo - and accepted wisdom

Continuation of involvement of people with lived experience from the beginning

Change default policy around engaging people with lived experience

Continue the consultation and complete the feedback loop to people with lived experience

Important to think about the breadth of people who are involved with people with lived experience

Don't just engage but actually listen to what people are saying

Be clear about the decisions made as a result of engagement and why those decisions have been made

Cambridge City Housing First approach is strengths based, co-produced with the client, the organisation involving people with lived experience in recruitment and designing services

Part of the ladder is about redesigning the physical environment, not just services

Human conversations at all levels are important

Sometimes people think they are doing coproduction but it's easily tokenistic and/or manipulative – summarized as 'tick box' coproduction

Probation have a lived experience team however some services are statutory/enforcement in nature

When you do consultation is important - open ask or selecting from options, codesign to create the consultation

Cambridge City has a system for engagement called CitizenLab - see <https://engage.cambridge.gov.uk/en-GB/>

A key question is 'whose agenda is being met through this exercise'

Active Listening is a key skill to support coproduction. Find your silence - listen to the quieter voices

Different types of coproduction - how do we do this? and the variety of approaches

Important to have these conversations widely to pick up the breadth of viewpoints - these types of meetings gather people who are coproduction inclined /empathic / human centred

### How can you use your influence to encourage your sector to take the next step up the coproduction ladder?

Active listening is key

How do you facilitate ALL lived experience voices?

One way is to hold individual conversations

Recognize the difference the feedback makes

Feedback improves service AND makes the person feel positive

Listening to the quieter voices - 'find your silence'

Appropriate messages to appropriate feedback

Quick wins

Ways people prefer to be involved

Barrier can be how broad the experience 'feels' to people in power

The more you do it the more you see the need for individuality - need to use this to do system change on a broad level

Prompts for different types of coproduction

Important to encourage everyone to go 'up' one step on the ladder

Influence up the coproduction ladder

Community forums - ICS and Council - ICS summit

Joint working

Building trust / credibility

Incremental - small wins

Target areas can influence

Keep plugging away - in it for the long game

Increase/encourage sector to take the next step up the coproduction ladder

Using customer service accreditation as method to challenge services to co-produce and co-design

Challenge 'status quo' in public services - question 'why?'

Continuation of involvement from the beginning

Look to change policy/law to include lived experience consultation

## Involving Experts at strategic levels - The Buddy System – Robert and Paul’s reflections

Really important to meet in a place where your buddy is comfortable

Having a friendly face in the meeting to help you interact in them is important

Can be a challenge finding time to support this

Robert reflected that he got a huge amount out of this

You can find a current note on the Buddy System [here](https://cambridgeshireinsight.org.uk/wp-content/uploads/2023/10/the-buddy-system-061023.pdf).

## Commitments

Group members were asked to make a commitment at any scale, to take the Changing Futures work forward. Here are some of the commitments:

Regular attendance by DWP

Encourage / question 'expert by experience' involvement in policy writing in Probation

Support the governance group with probation's presence and take any actions forward especially around 'experts by experience'

Attend next meeting/networking/partnership working

Attend next meeting - Find out more strategies of getting more into society

Progress the outcomes framework

Keep driving forward the change forum agenda S Ward

Explore how coproduction and co-design can be utilised as part of homelessness and rough sleeping strategy and action plan Dan Horn

Bring co-production further and as far as possible into Peterborough Change Forum

Continue to ensure the voice of lived experience is heard.

## Next meeting

18 January 2024, 2-4pm, changed from on-line to in-person, possibly in Huntingdonshire