# Diagram, venn diagram Description automatically generatedDRAFT outcomes & measures for Changing Futures Cambridgeshire & Peterborough

For each “vision” we are suggesting three outcomes and are suggesting here, some example measures. These will be put in place, measured at the outset of the Changing Futures team, and monitored over time to see any change / improvement.

## Embed the Trusted Person Model

* Establish a network of services and people who are able to act as a Trusted Person
* Provide Trusted Person Coordinators to supported Trusted People
* Test and refine the model across a number of services by understanding the barriers and benefits in each case
* Examples of measures
  + Number of Trusted People
  + Number of Trusted Persons Coordinators
  + Number of people who are being supported by a Trusted Person
  + What does each case teach us? Successes and barriers identified
  + Successes and barriers fed back to others to learn / benefit from

## Embed a trauma informed approach to support

* Agree a common understanding of trauma informed practice locally
* Work on how we can develop system–wide trauma informed practice and extend the adoption of Trauma Informed practice across the system
* Test how trauma informed our system is
* Examples of measures
  + Define what we mean by a trauma informed approach for individuals, organisations and the whole system
  + Share and refine the definition with partners across the system
  + Devise ways to identify areas of good practice and areas which need support to implement Trauma Informed Practice (acknowledging there is some TIP already in place)
  + Agree how we can support areas / organisations / parts of the system which are less Trauma Informed
  + Support adoption of Trauma Informed practice across those areas
  + Devise a test / tests for how trauma informed various parts of our system are, run the test(s) and re-test to see if this changes over time

## Establish mechanisms to support shared learning and address identified barriers

* Establish a new operational partnership in Fenland and East Cambridgeshire; alongside the two existing in Cambridge / South Cambs / HDC and Peterborough; to tackle barriers and identify learning
* Establish a mechanism to gather lessons, barriers and benefits from Changing Futures; initially calling the Change Forum(s)
* Include feedback mechanisms to share learning and spread new ideas and trusted methods across partner organisations
* Establish systems change leaders / system agents working across sectors
* Examples of measures
  + When does the new OP start meeting for Fenland and East Cambridgeshire?
  + Establish three Change Forums (suggesting one for each OP) and meet at agreed intervals
  + Gather lessons from each Change Forum: monitor number of lessons gathered, what effect the lessons had, maybe split of lessons by area / partner / issue / level of action needed?
  + Number of systems agents in place (monitor change over time)

## Embed co-production and co-design across the system

* Building on our existing co production hub, establish co-production hubs in other locations across Cambridgeshire and Peterborough
* Enable each co production hub to set the agenda of work they wish the Changing Futures partnership to help tackle
* Establish mechanisms to ensure people with lived experience are able to contribute at strategic level decision making bodies
* Ensure people involved are told what they have helped to change
* Examples of measures
  + Number of co-production hubs up and running
  + Has each hub set its own agenda and / or identified inquiries it wishes to run in the coming year?
  + Number of people with lived experience attending strategic level decision-making bodies (may want to agree a list of priority bodies here)
  + Monitor actions from each meeting and ensure members of each group gets feedback on the issues each has identified (people with lived experience and others, equally)

## Test our fidelity to principles

* Agree principles at strategic level
* Develop a framework to test our fidelity to these principles with national MEAM team support
  + To be developed separately

*Draft: 30 September 2022*